

Sustainability assessment

Version 01/2023

Outline

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1. General information on sustainability assessment

- Goal: Preparation for upcoming 'EU-Supply-Chain-Law' (Directive on Corporate Sustainability Due Diligence).
 - Concerns all our supply partners without exception!
 - Identify, understand and ACT COMMONLY on environmental, social and corruption risks & opportunities.
- Further integration of the minimum scope rating* in our procurement processes, e.g. in supplier evaluation and in the selection of new suppliers
- Relevant criterion for awarding new projects

* The minimum scope rating only evaluates questions that have been defined as mandatory questions. These can be identified by the orange marking "MS" behind the question. In the course of 2023, further modularity will be introduced in order to differentiate mandatory questions according to industry, company size, and the like. The answering of optional questions will be taken into account in the sustainability score. At the moment, these scores are still identical.

2. Sustainability assessment procedure

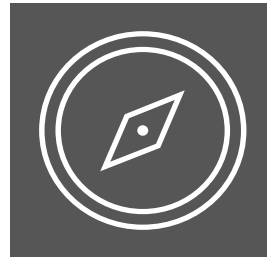


If there is any uncertainty in the evaluation or it appears that you do not currently meet the requirements, we will proactively inform you and ask for a meeting.

3. Minimum requirements



Working conditions
and human rights



Business ethics



Supplier-
management



Occupational health
and safety



Code of Conduct






Environment

→ Guidelines on the criteria above that show that and how you approach these problem areas

→ With the introduction of modularity, the minimum requirements are based on the mandatory questions of the SAQ and are thus individually adapted to your industry, company size, etc.!

4. Sustainability assessment

Status sustainability rating	Explanation	Action
Red 	Requirements are not met	Revise SAQ and close possible gaps, discuss with PIERER Mobility and agree on corrective action plan
Yellow 	Requirements are not met yet, but corrective measures have been agreed upon	Implement the corrective measures
Green 	Requirements are fulfilled	No action required

→ With the introduction of modularity, the sustainability rating is no longer determined by means of this ‘traffic light system’ but the minimum scope rating is adopted directly instead

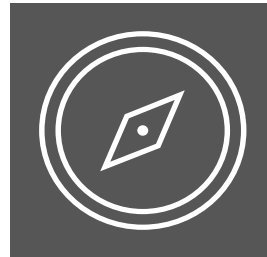
5. General information on the SupplierAssurance platform

- Completely free of charge for you
- Web platform → no software necessary
- Provides the SAQ = Sustainability Assessment Questionnaire → globally recognized sustainability standard
- SAQ is revised at least every 2 years and thus continuously adapted to current requirements (e.g the German Supply Chain Due Diligence Act)
- Offers a multilingual support service: Worldwide and during the respective working hours
- Benefit to you: Identify your ESG performance, understand its impact and compare it to other industries, countries and similar suppliers.

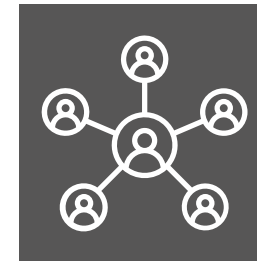
6. Content of the SAQ



Working conditions
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Business ethics



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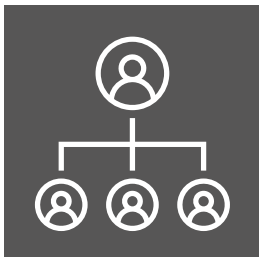
Company information



Compliance



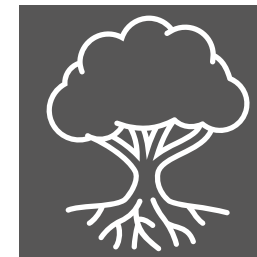
Occupational
health and safety



Company
management

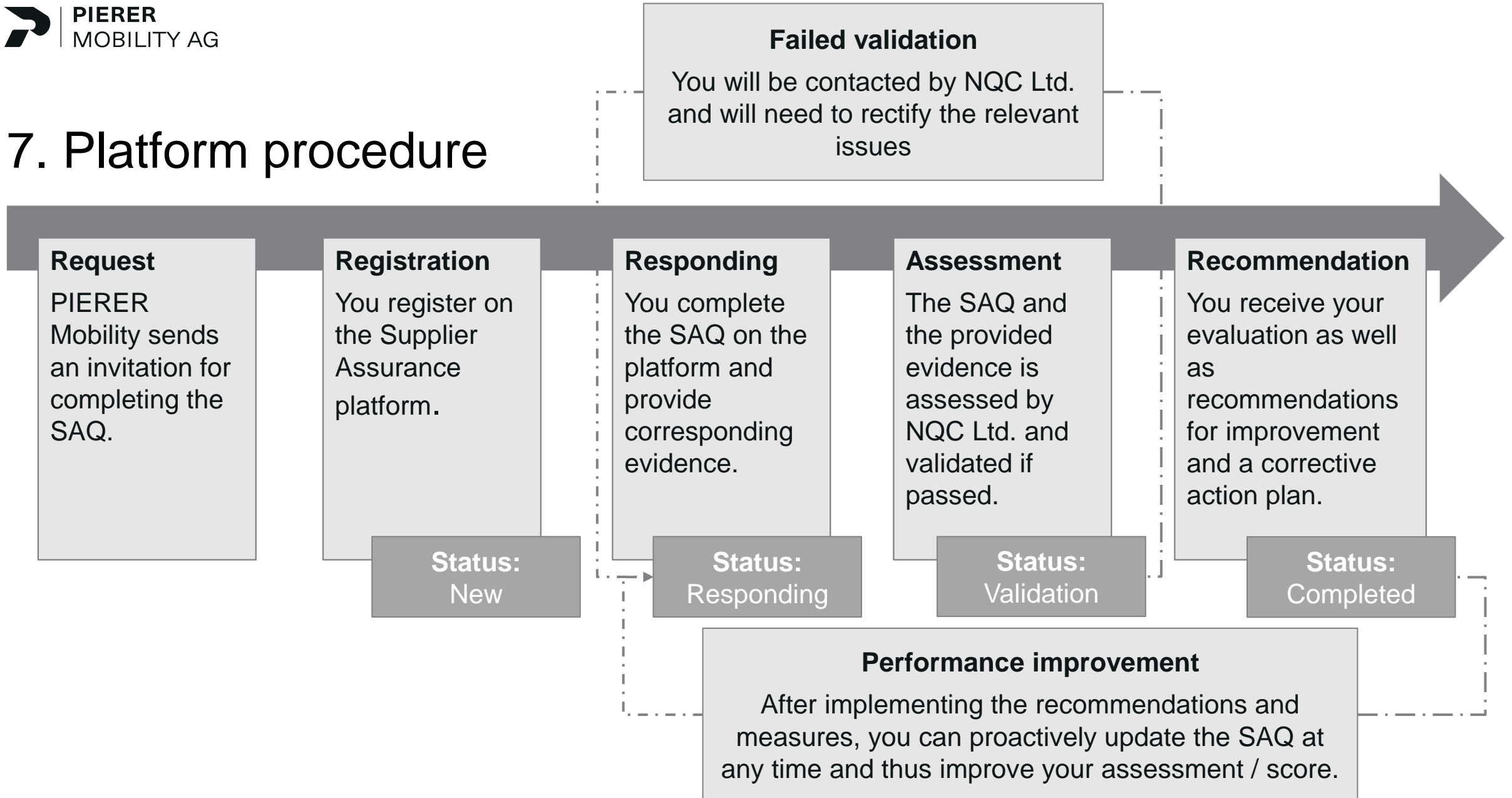


Sourcing of raw
materials



Environment

7. Platform procedure



8. Further Information

- SupplierAssurance platform: [SupplierAssurance](#)
- Help und video tutorials: [Help – SupplierAssurance](#)
- Supplier Handbook SAQ 4.0: [Supplier Handbook](#)
- Automotive industry guiding principles: [Guiding-Principles](#)
- Note on the privacy policy: [Privacy Policy – SupplierAssurance](#)
- Note on the terms of use: [Terms of Use – SupplierAssurance](#)

- Contact Support-Service: service.delivery@nqc.com → Please contact them for technical and content-related questions regarding the platform
- Contact PIERER Mobility: saq@pierermobility.com → Please contact us for specific questions regarding PIERER Mobility (e.g. on sustainability requirements or assessment)